

## **SENATE BILL No. 148**

DIGEST OF SB 148 (Updated January 13, 2016 11:17 am - DI 102)

Citations Affected: IC 5-10.3; noncode.

**Synopsis:** Public employees' defined contribution plan. Provides that the state or a political subdivision may elect whether certain retired members of the public employees' retirement fund (fund) may begin or resume membership in the public employees' defined contribution plan (plan) for periods of reemployment with the state or a participating political subdivision. Provides that an individual who is both a member of the fund and a member of the plan may purchase service credit in the fund after the member is vested in the fund with money in the annuity savings account that is attributable to service in the plan. Urges the legislative council to assign to the interim study committee on pension management oversight during the 2016 legislative interim the topic of whether membership in the plan should be the default option for an individual who becomes for the first time a full-time employee of the state in a position that would otherwise be eligible for membership in the fund. (The introduced version of this bill was prepared by the interim study committee on pension management oversight.)

Effective: July 1, 2016.

### **Boots**

January 5, 2016, read first time and referred to Committee on Pensions & Labor. January 14, 2016, amended, reported favorably — Do Pass.



#### Second Regular Session 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

# **SENATE BILL No. 148**

A BILL FOR AN ACT to amend the Indiana Code concerning pensions.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 5-10.3-7-1.1, AS ADDED BY P.L.241-2015,
2	SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3	JULY 1, 2016]: Sec. 1.1. (a) An individual:
4	(1) who becomes a full-time employee of a political subdivision
5	in a covered position after an ordinance or resolution described in
6	subdivision (2) that is adopted by the political subdivision has
7	been approved by the board;
8	(2) who is employed by a political subdivision that has elected in
9	an ordinance or resolution adopted under IC 5-10.3-6-1 and
10	approved by the board:
11	(A) to allow an employee in the covered position to become a
12	member of the fund or the public employees' defined
13	contribution plan at the discretion of the employee; and
14	(B) to require an employee to make an election under this
15	section in order to become a member of the fund; and
16	(3) who is not excluded from membership under section 2 of this
17	chapter;



1	may elect to become a member of the fund.
2	(b) An election under this section:
3	(1) must be made in writing on a form prescribed by the board;
4	(2) must be filed with the board; and
5	(3) is irrevocable.
6	(c) An individual who:
7	(1) is eligible to make the election under this section; and
8	(2) does not make the election;
9	becomes a member of the public employees' defined contribution plan.
10	(d) An individual described in subsection (a) who separates from
11	employment with a political subdivision and later returns to
12	employment with the political subdivision having had an
13	opportunity to make an election under this section during an
14	earlier period of employment with the political subdivision is not
15	entitled to a second opportunity to make an election under this
16	section with respect to the individual's employment with the
17	political subdivision.
18	SECTION 2. IC 5-10.3-7-4.3 IS ADDED TO THE INDIANA
19	CODE AS A <b>NEW</b> SECTION TO READ AS FOLLOWS
20	[EFFECTIVE JULY 1, 2016]: Sec. 4.3. (a) A member of the fund
21	who is also a member of the public employees' defined contribution
22	plan may purchase and claim years of service credit in the fund
23	subject to the following requirements:
24	(1) The member has at least one (1) year of credited service in
25	the fund.
26	(2) The member has at least ten (10) years of credited service
27	in a covered position in the fund before the member may
28	claim the years of service credit.
29	(3) After acquiring one (1) year of credited service in the fund
30	and before the member retires, the member must make the
31	following contributions to the fund:
32	(A) Contributions that are equal to the product of the
33	following:
34	(i) The member's salary at the time the member makes
35	a contribution for the service credit.
36	(ii) A percentage rate, as determined by the actuary of
37	the fund, based on the age of the member at the time the
38	member makes a contribution for service credit and
39	computed to result in a contribution amount that
40	approximates the actuarial present value of the benefit
41	attributable to the service credit purchased.
42	(iii) The number of years of service credit that the

(iii) The number of years of service credit that the



1	member intends to purchase.
2	(B) Contributions for any accrued interest, at a rate
3	determined by the actuary of the fund, for the period from
4	the member's initial membership in the fund to the date
5	payment is made by the member.
6	(b) A member:
7	(1) who terminates employment before becoming eligible to
8	receive a monthly allowance; or
9	(2) who receives a monthly allowance for the same service
0	from another tax supported public employee retirement plan
l 1	other than under the federal Social Security Act;
12	may withdraw the personal contributions made under this section
13	plus accumulated interest after submitting an application for a
14	refund to the fund in the manner prescribed by the board.
15	(c) The following apply to the purchase of service credit under
16	this section:
17	(1) The board may allow a member to make periodic
18	payments of the contributions required for the purchase of
9	service credit in the fund.
20	(2) A member may elect to make a transfer of the vested
21	portion of the member's annuity savings account balance
22	attributable to participation in the public employees' defined
22 23 24	contribution plan to purchase service credit in the fund.
24	(3) The board may deny an application for the purchase of
25	service credit in the fund if the purchase would exceed the
26	limitations under Section 415 of the Internal Revenue Code.
27	(4) A member may not claim the service credit for the purpose
28	of determining eligibility or computing benefits unless the
29	member has made all the payments required for the purchase
30	of the service credit.
31	SECTION 3. IC 5-10.3-12-1, AS AMENDED BY P.L.241-2015,
32	SECTION 24, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
33	JULY 1, 2016]: Sec. 1. (a) Except as otherwise provided in this section,
34	this chapter applies to the following:
35	(1) An individual who:
36	(A) on or after the effective date of the plan, becomes for the
37	first time a full-time employee of the state:
38	(i) in a position that would otherwise be eligible for
39	membership in the fund under IC 5-10.3-7; and
10	(ii) who is paid by the auditor of state by salary warrants;
11	and
12	(B) makes the election described in section 20 of this chapter



1	to become a member of the plan.
2	(2) An individual:
3	(A) who becomes a full-time employee of a participating
4	political subdivision in a covered position after an ordinance
5	or resolution described in clause (C) that is adopted by the
6	political subdivision has been approved by the board;
7	(B) who would otherwise be eligible for membership in the
8	fund under IC 5-10.3-7; and
9	(C) who is employed by a political subdivision that has elected
10	in an ordinance or resolution adopted under IC 5-10.3-6-1 and
11	approved by the board to require an employee in the covered
12	position to become a member of the plan.
13	(3) An individual:
14	(A) who becomes a full-time employee of a political
15	subdivision in a covered position after an ordinance or
16	resolution described in clause (C) that is adopted by the
17	political subdivision has been approved by the board;
18	(B) who would otherwise be eligible for membership in the
19	fund under IC 5-10.3-7;
20	(C) who is employed by a political subdivision that has elected
21	in an ordinance or resolution adopted under IC 5-10.3-6-1 and
22	approved by the board:
23	(i) to allow an employee in the covered position to become
24	a member of the fund or a member of the plan at the
25	discretion of the employee; and
26	(ii) to require an employee in a covered position to make an
27	election under section 20.5 of this chapter in order to
28	become a member of the plan; and
29	(D) who makes an election under section 20.5 of this chapter
30	to become a member of the plan.
31	(4) An individual:
32	(A) who becomes a full-time employee of a political
33	subdivision in a covered position after an ordinance or
34	resolution described in clause (C) that is adopted by the
35	political subdivision has been approved by the board;
36	(B) who would otherwise be eligible for membership in the
37	fund under IC 5-10.3-7;
38	(C) who is employed by a political subdivision that has elected
39	in an ordinance or resolution adopted under IC 5-10.3-6-1 and
40	approved by the board:
41	(i) to allow an employee in the covered position to become
42	a member of the fund or a member of the plan at the



1	discretion of the employee; and
2	(ii) to require an employee to make an election under
3	IC 5-10.3-7-1.1 in order to become a member of the fund;
4	and
5	(D) who does not make an election under IC 5-10.3-7-1.1 to
6	become a member of the fund.
7	(5) An individual:
8	(A) who is a retired member (as defined in IC 5-10.3-1-5)
9	of the fund;
10	(B) who is prohibited from making contributions to the
11	fund under IC 5-10.2-4-8(e) during a period of
12	reemployment that begins more than thirty (30) days after
13	the member retired; and
14	(C) who, on or after the date:
15	(i) the state files a notice; or
16	(ii) a participating political subdivision files an adopted
17	ordinance or resolution;
18	with the board in accordance with section 32 of this
19	chapter, begins, or is engaged in, a period of reemployment
20	with the state or a participating political subdivision as a
21	full-time employee more than thirty (30) days after the
22	individual's retirement in a position that would otherwise
23	be covered by the fund.
24	(b) Except as provided in subsection (c), this chapter does not apply
25	to an individual who, on or after the effective date of the plan:
26	(1) becomes for the first time a full-time employee of the state in
27	a position that would otherwise be eligible for membership in the
28	fund under IC 5-10.3-7; and
29	(2) is employed by:
30	(A) a body corporate and politic of the state created by state
31	statute; or
32	(B) a state educational institution (as defined in
33	IC 21-7-13-32).
34	(c) The chief executive officer of a body or institution described in
35	subsection (b) may elect, by submitting a written notice of the election
36	to the director, to have this chapter apply to individuals who, as
37	employees of the body or institution, become for the first time full-time
38	employees of the state in positions that would otherwise be eligible for
39	membership in the fund under IC 5-10.3-7. An election under this
40	subsection is effective on the later of:
41	(1) the date the notice of the election is received by the director;
42	or



1	(2) March 1, 2012
1 2	(2) March 1, 2013.
3	(d) This chapter does not apply to the following:
<i>3</i>	(1) An individual who is or was a member (as defined in
5	IC 5-10.3-1-5) of the fund before otherwise becoming eligible to
	become a member of the plan.
6	(2) An individual who:
7	(A) on or after the effective date of the plan, except as
8	provided in subsection (c), becomes for the first time a
9	full-time employee of the state:
10	(i) in a position that would otherwise be eligible for
11	membership in the fund under IC 5-10.3-7; and
12	(ii) who is not paid by the auditor of state by salary warrants;
13	OT (D) 1
14	(B) does not elect to participate in the plan.
15	(3) An individual who:
16	(A) is eligible to make the election under IC 5-10.3-7-1.1 to
17	become a member of the fund; and
18	(B) does make the election under IC 5-10.3-7-1.1 to become
19	a member of the fund.
20	(4) An individual who is required to become a member of the
21	<del>fund.</del>
22	SECTION 4. IC 5-10.3-12-20, AS AMENDED BY P.L.241-2015,
23	SECTION 29, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
24	JULY 1, 2016]: Sec. 20. (a) This section applies only to an individual
25	who, on or after the effective date of the plan, becomes for the first
26	time a full-time employee of the state in a position that would
27	otherwise be eligible for membership in the fund under IC 5-10.3-7.
28	(b) An individual to whom this section applies may elect to become
29	a member of the plan for all service credit that the member accrues
30	in a covered position as an employee of the state. An election under
31	this section:
32	(1) must be made in writing;
33	(2) must be filed with the board, on a form prescribed by the
34	board; and
35	(3) is irrevocable.
36	(c) Except as provided in section 32(a) of this chapter, an
37	individual who does not elect to become a member of the plan becomes
38	a member (as defined in IC 5-10.3-1-5) of the fund for all service
39	credit that the member accrues in a covered position as an
40	employee of the state.
41	SECTION 5. IC 5-10.3-12-20.5, AS ADDED BY P.L.241-2015,
42	SECTION 30, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE



1	JULY 1, 2016]: Sec. 20.5. (a) This section applies to an individual
2	described in section 1(a)(3) of this chapter who is otherwise eligible to
3	become a member of the plan.
4	(b) An individual described in subsection (a) may elect to become
5	a member of the plan on the date the individual begins the individual's
6	employment in a covered position with a political subdivision that
7	participates in the plan. The election applies to all service credit that
8	the member accrues in a covered position as an employee of the
9	political subdivision while the political subdivision participates in
10	the plan.
11	(c) An election under this section:
12	(1) must be made in writing;
13	(2) must be filed with the board on a form prescribed by the
14	board; and
15	(3) is irrevocable.
16	(d) Except as provided in section 32(b) of this chapter, an
17	individual described in subsection (a) who does not elect to become a
18	member of the plan becomes a member (as defined in IC 5-10.3-1-5)
19	of the fund for all service credit that the member accrues in a
20	covered position as an employee of the political subdivision while
21	the political subdivision participates in the fund.
22	SECTION 6. IC 5-10.3-12-21, AS AMENDED BY P.L.241-2015.
23	SECTION 31, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
24	JULY 1, 2016]: Sec. 21. (a) The plan consists of the following:
25	(1) Each member's contributions to the plan under section 23 of
26	this chapter.
27	(2) Contributions made by an employer to the plan on behalf of
28	each member under section 24 or 24.5 of this chapter.
29	(3) Rollovers to the plan by a member under section 29 of this
30	chapter.
31	(4) All earnings on investments or deposits of the plan.
32	(5) All contributions or payments to the plan made in the manner
33	provided by the general assembly.
34	(b) The plan shall establish an account for each member. A
35	member's account consists of two (2) subaccounts credited individually
36	as follows:
37	(1) The member contribution subaccount consists of:
38	(A) the member's contributions to the plan under section 23 of
39	this chapter; and
40	(B) the net earnings on the contributions described in clause
41	(A) as determined under section 22 of this chapter.
42	(2) The employer contribution subaccount consists of:



(A) the employer's contributions made on behalf of the
member to the plan under section 24 or 24.5 of this chapter;
and
(B) the earnings on the contributions described in clause (A)
as determined under section 22 of this chapter.
The board may combine the two (2) subaccounts established under this
subsection into a single account, if the board determines that a single
account is administratively appropriate and permissible under
applicable law.
(c) If a member makes rollover contributions under section 29 of
this chapter, the plan shall establish a rollover account as a separate
subaccount within the member's account.
(d) If:
(1) the board offers the plan using the annuity savings
account; and
(2) an individual is both a member of the plan and a member
(as defined in IC 5-10.3-1-5) of the fund;
the board shall account for the individual's contributions and the
employer contributions made on behalf of the individual under the
fund separately from the individual's contributions and the
employer's contributions made on behalf of the individual under
the plan.
SECTION 7. IC 5-10.3-12-31, AS AMENDED BY P.L.241-2015,
SECTION 36, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
JULY 1, 2016]: Sec. 31. (a) If a member of the plan separates from
employment with the member's employer, and later returns to begins
employment with the same or a different employer in a position
covered by the plan:
(1) the member resumes the member's participation in the plan;
and
(2) the member is entitled to receive credit for the member's years
of participation in the plan before the member's separation.
However, Any amounts forfeited by the member under section 25(e) of
this chapter may not be restored to the member's account.
(b) If a member (as defined in IC 5-10.3-1-5) of the fund separates
from employment with the member's employer and later returns to
employment in a position covered by the fund, the individual resumes
the member's participation in the fund.
(c) (b) An individual who returns to state employment having had
an opportunity to make an election under section 20 of this chapter
during an earlier period of state employment is not entitled to a second
opportunity to make an election under section 20 of this chapter.



(c) An individual described in section 1(a)(3) of this chapter who returns to employment with a participating political subdivision having had an opportunity to make an election under section 20.5 of this chapter during an earlier period of employment with the participating political subdivision is not entitled to a second opportunity to make an election under section 20.5 of this chapter with respect to that employer.

SECTION 8. IC 5-10.3-12-32 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2016]: Sec. 32. (a) Notwithstanding section 20 and section 31(b) of this chapter, the state may elect to allow an individual who meets the following conditions to begin or resume membership in the plan for a period of reemployment with the state on the later of the date the board receives notice that the state has made an election under this subsection or the date on which the individual's period of reemployment begins:

- (1) The individual is a retired member (as defined in IC 5-10.3-1-5) of the fund.
- (2) The individual is prohibited from making contributions to the fund under IC 5-10.2-4-8(e) during a period of reemployment that begins more than thirty (30) days after the member retired.
- (3) On or after the date the board receives notice that the state has made an election under this subsection, the individual begins, or is engaged in, a period of reemployment with the state in a position that would otherwise be covered by the fund.

An election by the state under this subsection must be made as provided under IC 5-10.2-2-23 and is effective on the date that notice of the election is filed with the board.

- (b) Notwithstanding section 20.5 and section 31(c) of this chapter, a participating political subdivision may adopt an ordinance or resolution allowing an individual who meets the following conditions to begin or resume membership in the plan for a period of reemployment with the participating political subdivision on the later of the date the ordinance or resolution adopted by the participating political subdivision is filed with the board or the date on which the individual's period of reemployment begins:
  - (1) The individual is a retired member (as defined in IC 5-10.3-1-5) of the fund.
  - (2) The individual is prohibited from making contributions to



1	the fund under IC 5-10.2-4-8(e) during a period of
2	reemployment that begins more than thirty (30) days after the
3	member retired.
4	(3) On or after the date a participating political subdivision
5	files an ordinance or resolution adopted under this subsection,
6	the individual begins, or is engaged in, a period of
7	reemployment with a participating political subdivision as a
8	full-time employee in a position that would otherwise be
9	covered by the fund.
10	An election by a participating political subdivision under this
11	subsection is effective on the date the ordinance or resolution
12	adopted by a participating political subdivision is filed with the
13	board.
14	SECTION 9. [EFFECTIVE JULY 1, 2016] (a) As used in this
15	SECTION, "committee" refers to the interim study committee on
16	pension management oversight established by IC 2-5-1.3-4(13).
17	(b) As used in this SECTION, "legislative council" refers to the
18	legislative council established by IC 2-5-1.1-1.
19	(c) The legislative council is urged to assign to the committee
20	during the 2016 legislative interim the topic of whether
21	membership in the public employees' defined contribution plan
22	(ASA only plan) established by IC 5-10.3-12-18 should be the
23	default option for an individual who becomes for the first time a
24	full-time employee of the state in a position that would otherwise
25	be eligible for membership in the public employees' retirement
26	fund under IC 5-10.3-7.
27	(d) If the topic described in subsection (c) is assigned to the
28	committee, the committee shall issue a final report to the legislative
29	council containing the committee's findings and recommendations,
30	including any recommended legislation, in an electronic format

under IC 5-14-6 not later than November 1, 2016.

(e) This SECTION expires December 31, 2016.



31

#### COMMITTEE REPORT

Madam President: The Senate Committee on Pensions and Labor, to which was referred Senate Bill No. 148, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 2, line 26, delete "in-state".

Page 2, line 27, delete "service before" and insert "service in a covered position in the fund before".

Page 5, line 14, delete "after June 30, 2016," and insert ", on or after the date:

- (i) the state files a notice; or
- (ii) a participating political subdivision files an adopted ordinance or resolution;

with the board in accordance with section 32 of this chapter,".

Page 5, line 14, delete "on July 1, 2016,".

Page 5, line 18, delete ":".

Page 5, line 19, delete "(i)".

Page 5, line 19, delete ", if the" and insert ".".

Page 5, run in lines 18 through 19.

Page 5, delete lines 20 through 24.

Page 8, delete lines 24 through 42.

Delete pages 9 through 11.

Page 12, line 6, delete ", and is required or elects to accrue years of" and insert ":".

Page 12, delete line 7.

Page 12, line 32, delete "if an individual:" and insert "the state may elect to allow an individual who meets the following conditions to begin or resume membership in the plan for a period of reemployment with the state on the later of the date the board receives notice that the state has made an election under this subsection or the date on which the individual's period of reemployment begins:".

Page 12, line 33, after "(1)" insert "The individual".

Page 12, line 34, delete "fund;" and insert "fund.".

Page 12, line 35, after "(2)" insert "The individual".

Page 12, line 37, delete "retired; and" and insert "retired.".

Page 12, line 38, after "(3)" insert "On or".

Page 12, line 38, delete "June 30, 2016," and insert "the date the board receives notice that the state has made an election under this subsection, the individual".



Page 12, line 38, delete "on July 1, 2016,".

Page 12, line 40, delete "fund;" and insert "fund.".

Page 12, delete lines 41 through 42, begin a new line blocked left and insert:

"An election by the state under this subsection must be made as provided under IC 5-10.2-2-23 and is effective on the date that notice of the election is filed with the board.".

Page 13, delete lines 1 through 2.

Page 13, line 4, delete "if an individual:" and insert "a participating political subdivision may adopt an ordinance or resolution allowing an individual who meets the following conditions to begin or resume membership in the plan for a period of reemployment with the participating political subdivision on the later of the date the ordinance or resolution adopted by the participating political subdivision is filed with the board or the date on which the individual's period of reemployment begins:".

Page 13, line 5, after "(1)" insert "The individual".

Page 13, line 6, delete "fund;" and insert "fund.".

Page 13, line 7, after "(2)" insert "The individual".

Page 13, line 9, delete "retired; and" and insert "retired.".

Page 13, line 10, after "(3)" insert "**On or**".

Page 13, line 10, delete "June 30, 2016," and insert "the date a participating political subdivision files an ordinance or resolution adopted under this subsection, the individual".

Page 13, line 10, delete "on July 1, 2016,".

Page 13, line 12, delete "with respect" and insert "that would otherwise be covered by the fund.".

Page 13, delete lines 13 through 18, begin a new line blocked left and insert:

"An election by a participating political subdivision under this subsection is effective on the date the ordinance or resolution adopted by a participating political subdivision is filed with the board."

Page 13, after line 18, begin a new paragraph and insert:

"SECTION 12. [EFFECTIVE JULY 1, 2016] (a) As used in this SECTION, "committee" refers to the interim study committee on pension management oversight established by IC 2-5-1.3-4(13).

- (b) As used in this SECTION, "legislative council" refers to the legislative council established by IC 2-5-1.1-1.
- (c) The legislative council is urged to assign to the committee during the 2016 legislative interim the topic of whether membership in the public employees' defined contribution plan



(ASA only plan) established by IC 5-10.3-12-18 should be the default option for an individual who becomes for the first time a full-time employee of the state in a position that would otherwise be eligible for membership in the public employees' retirement fund under IC 5-10.3-7.

- (d) If the topic described in subsection (c) is assigned to the committee, the committee shall issue a final report to the legislative council containing the committee's findings and recommendations, including any recommended legislation, in an electronic format under IC 5-14-6 not later than November 1, 2016.
  - (e) This SECTION expires December 31, 2016.".

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to SB 148 as introduced.)

BOOTS, Chairperson

Committee Vote: Yeas 10, Nays 0.

